



Candidate Sourcing and Management



Jobster Recruiter

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Jobster Recruiter is an intuitive and efficient applicant tracking system with a difference. Not only does it enable the user to immediately search and rank candidates based on the required skills for a position, but it also gives instant access to the extensive Jobster & Zapoint talent networks.

key features:



Unlimited job postings on Jobster



Tap into the Jobster Talent Network



Instant candidate matching



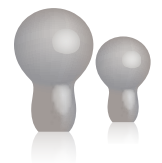
Simple intuitive interface



Software as a Service

“ As a recruitment advertising agency we represent companies of all sizes and in all industries. Jobster postings are valuable to me and my clients because the opportunities are broadcast to such a large audience - good people find the posting and apply. Our job is much easier with Jobster Recruiter. ”

**Dan Price - Managing Partner,
Polaris Recruitment**



New to Jobster Recruiter, Free job posts...

Jobster offers career management and social networking tools to its network of over 800,000 active members. Covering the whole US, the network is searchable by PreSourced users at **no additional cost**, instantly giving you access to an extensive talent pool. Job postings also receive maximum exposure through the Jobster affiliate network, reaching millions of qualified candidates, expediting your entire job placement process.

The main Jobster logo, featuring the word "jobster" in a bold, lowercase sans-serif font.

Subscribe now for only \$75 per month at www.jobster.com/join



Jobster Recruiter as an ATS

Unlike many of today's conventional applicant tracking systems, Jobster Recruiter offers a simple and flexible workflow to assess candidates based on their skills and experience while noting their significant professional accomplishments.

Simple analytics enable users to quickly gain an insight into the activity within the system and track candidates from acquisition to placement. Recruiters can upload existing candidate resumes and access a broad pool of candidates from the Jobster Talent Network.



ZAPOINT RECRUITING / PAULA PLACEALOT

HOME JOBS CANDIDATES CLIENTS RECRUITERS REPORTS ADMIN HELP

+ New organization + New candidate + New job + New note

Activity Summary

237	Candidates
24	Open jobs
0	Network introductions made this month
1	New jobs added this month
0	New candidates added this month
2	Shortlistings made this month

Total active candidates (by shortlist step)

Qualified	3	
Contacted	2	
Interviewed	0	
Interview 2	0	
Offer Extended	2	
Placed	0	
Rejected	0	

My tasks

+ New task

Today Next Overdue No due date Archived

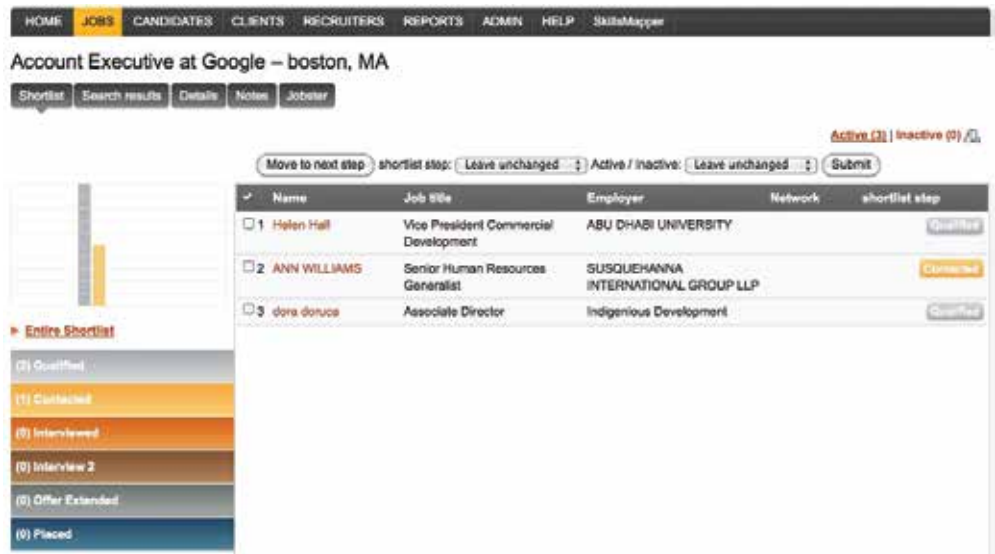
Client update Feb 14, 2011
Send out weekly client updates report showing status of all current open vacancies.
Client: **Paul Lopez** [Actions](#)

Nomad Inc client visit Feb 14, 2011
Client office visit to discuss Marketing Manager opportunity [Actions](#)

Interviews Feb 14, 2011
5 candidates interviewing in our office for SEO manager role - 4pm
Job: **SEO Manager** [Actions](#)

For each job opportunity on Jobster Recruiter, a simple tracking process allows recruiters to tailor the workflow to fit in with their hiring processes, with a simple user interface to give an instant snapshot of the status for each job.

Using Jobster's LifeChart technology, Jobster Recruiter translates each traditional resume into a graphical depiction of personal achievement. Candidates' data can then be compared in a clear and objective way.

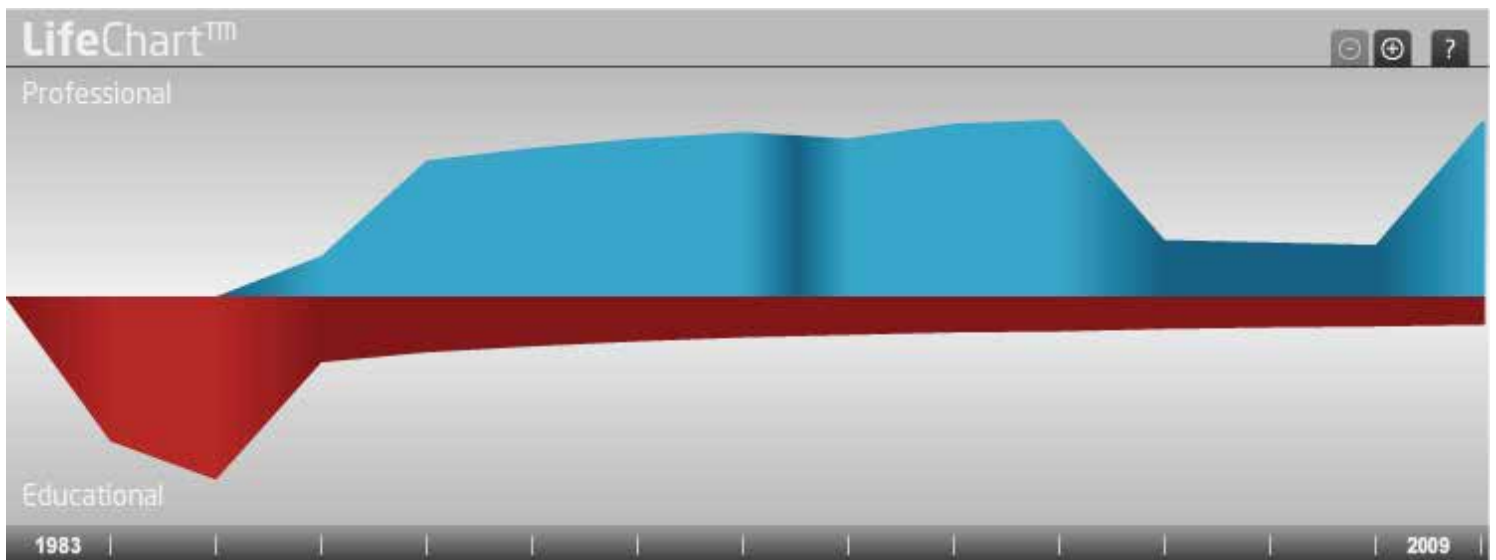


The screenshot shows the Jobster Recruiter interface for a job titled "Account Executive at Google - boston, MA". The navigation bar includes HOME, JOBS, CANDIDATES, CLIENTS, RECRUITERS, REPORTS, ADMIN, HELP, and StatusMapper. Below the job title, there are tabs for Shortlist, Search results, Details, Notes, and Jobster. A status bar indicates "Active (2) | Inactive (0)". A "Move to next step" button is present, along with dropdown menus for "shortlist step" (set to "Leave unchanged") and "Active / Inactive" (set to "Leave unchanged"), and a "Submit" button. A table lists three candidates:

Name	Job title	Employer	Network	shortlist step
1 Helen Hall	Vice President Commercial Development	ABU DHABI UNIVERSITY		Qualified
2 ANN WILLIAMS	Senior Human Resources Generalist	SUSQUEHANNA INTERNATIONAL GROUP LLP		Contacted
3 dora donova	Associate Director	Indigenous Development		Qualified

On the left, a "LifeChart" visualization shows a bar chart with a legend for "Entire Shortlist" and a vertical stack of colored bars representing stages: (2) Qualified (blue), (1) Contacted (orange), (0) Interviewed (red), (0) Interview 2 (green), (0) Offer Extended (purple), and (0) Placed (yellow).

As well as uploading individual candidates as resumes are received, our bulk import feature also allows you to upload multiple resumes from a zip file in one simple step. Using this feature you can upload and create hundreds of candidate profiles in Jobster Recruiter in minutes. You can also send one time links to candidates, asking them to update their profiles,



Access to the Jobster Talent Network

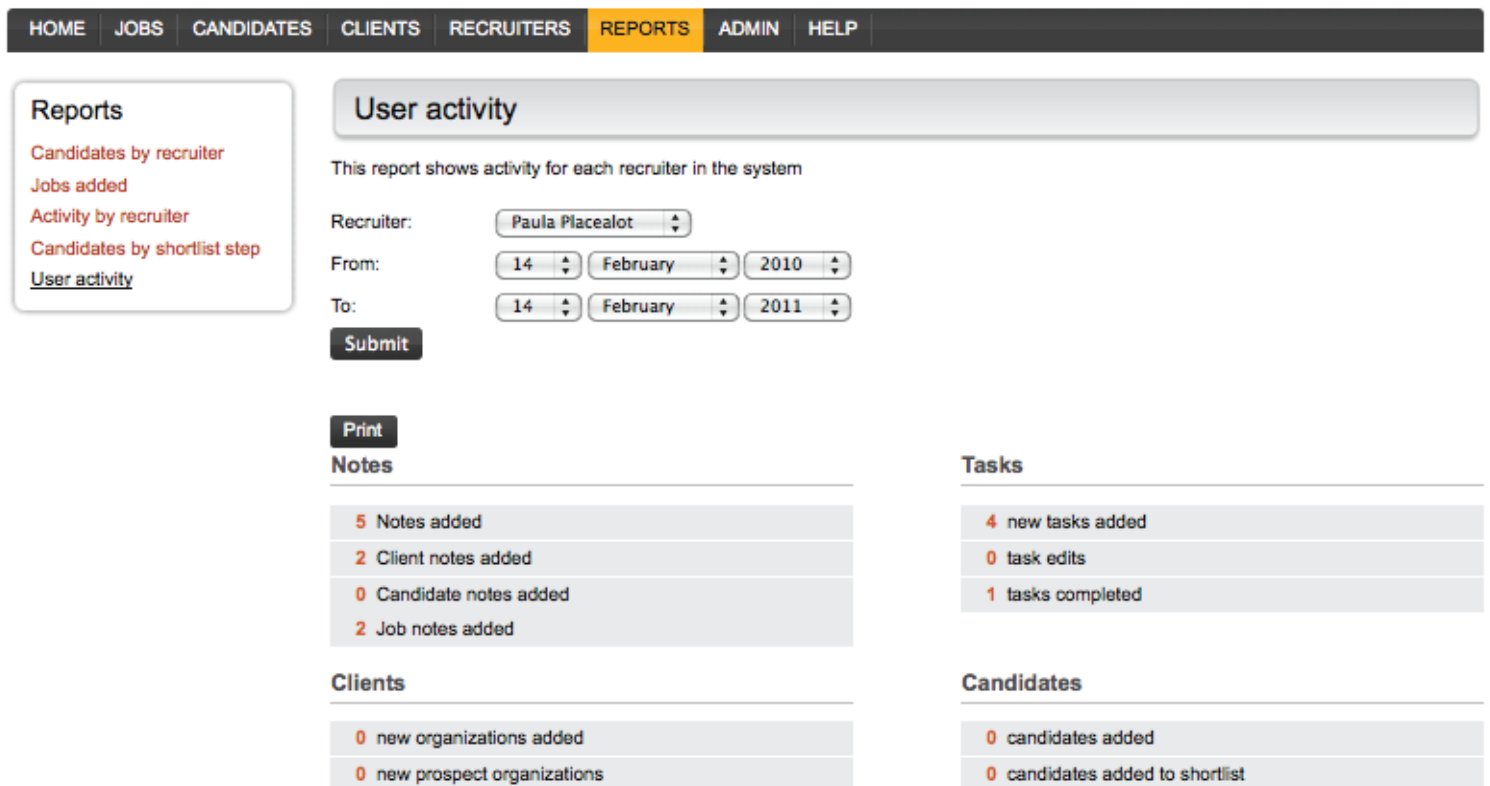
Filling a position with the perfect candidate can be a time consuming process. To make your hiring process more efficient, Jobster Recruiter gives users full access to Jobster's rich database of candidates; the Jobster talent network. If you are interested in a candidate from the talent network, simply request an introduction and, if the candidate accepts, their contact details will be shared with you.

Customization

Jobster understands that each organization has its own unique hiring process. In order to cater to each company, Jobster Recruiter can be customized, allowing you to specify the types of personal, educational, and professional information you want to include in your search, as well as allowing you to tailor the tracking steps to match your own recruiting process.

Reporting

For recruiters and managers alike, Jobster Recruiter also simplifies and automates your reporting process, giving you access to numerous reports that track activity throughout your hiring process.



The screenshot shows the 'Reports' section of the Jobster Recruiter interface. At the top is a navigation bar with links for HOME, JOBS, CANDIDATES, CLIENTS, RECRUITERS, **REPORTS**, ADMIN, and HELP. On the left, a 'Reports' sidebar lists: Candidates by recruiter, Jobs added, Activity by recruiter, Candidates by shortlist step, and User activity. The main content area is titled 'User activity' and includes a description: 'This report shows activity for each recruiter in the system'. Below this is a form with the following fields: Recruiter (Paula Placealot), From (14 February 2010), and To (14 February 2011), with a 'Submit' button. A 'Print' button is also present. The report is divided into three columns: 'Notes' (5 Notes added, 2 Client notes added, 0 Candidate notes added, 2 Job notes added), 'Clients' (0 new organizations added, 0 new prospect organizations), 'Tasks' (4 new tasks added, 0 task edits, 1 tasks completed), and 'Candidates' (0 candidates added, 0 candidates added to shortlist).



To create a Jobster Recruiter account now, go to www.jobster.com/join